

# **Appraisal Process and Professional Growth Cycle**



Negotiated between Staff Member and Principal. Code Signed and Agreed Upon.

Specific Responsibilities of Job Description.



# **Appraisal and Attestation Record** (AAR).

Set up by Principal and completed in conjunction with Staff Member and Principal.



#### **TAI Goal and Te Reo Goal**

Developed in conjunction with Staff Member and Principal.



### **Professional Learning**

PLD opportunities; face-to-face or online, and professional readings.



Followed by conversation between Appraiser and Appraisee and feedback given. Appraisal notes: Any action required clearly stated and agreed upon.



### Walkthroughs

Completed by Principal and Deputy Principal. Immediate feedback given.





**Principal Report** 

Presented to the Board of Trustees annually about the process of the professional growth cycle.

#### **Annual Interview**

Between Appraiser and Appraisee. Appraisal summary and Annual Statement written and agreed upon.



**Peer Review Walkthroughs** 

Completed by nominated peer.

Stars and Wish feedback given.

## **Classroom Observation**

